I Mina'Trentai Kuåttro Na Liheslaturan Guåhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0029	Edward Birn	Director	Department of Administration	1/17/19	To serve at the pleasure of the Governor	Committee on General Government Operations, Appropriations, and Housing	1/23/19	1/30/19 9:00 a.m.	2/15/19 3:18 p.m.		



SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on Government Operations, Appropriations and Housing I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

January 31, 2019

The Honorable Tina Muña Barnes Speaker

I Mina 'trentai Kuattro na Liheslaturan Guahan Guam Congress Building 155 Hesler Place Hagatna, Guam 96910

VIA: Senator Amanda L. Shelton

Acting Chairperson, Committee on Rules

RE: Committee Report on Appointment of Edward Birn to serve as Director, Department of Administration.

Dear Mrs. Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of <u>Edward Birn</u> to serve as <u>Director, Department of Administration.</u>

Committee votes are as follows:

7 TO CONFIRM

TO NOT CONFIRM

TO REPORT OUT ONLY

TO ABSTAIN

TO PLACE IN INACTIVE FILE

Respectfully,

Joe S. San Agustin

Senator

RECEIVED

FEB 13 2019*

SOMMITTEE ON RULES

2:27 pm.

010 FEB 15 PM 3: 18

COMMITTEE REPORT

Nomination of

EDWARD BIRN

Director, Department of Administration

Term Length: To Serve at the pleasure of the Governor

Committee Chairman: Government Operations, Appropriations and Housing



SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on Government Operations, Appropriations and Housing I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

Date

January 31, 2019

MEMORANDUM

To:

All Members

Committee on Rules

From:

Senator Joe S. San Agustin

Committee Chairperson

Subject:

Committee Report on the Appointment of Edward Birn

Transmitted herewith for your consideration is the Committee Report on the appointment of **Edward Birn** to serve as **Director**, **Department of Administraton**.

- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents (*Note: if applicable)
- Related News Reports (*Note: if applicable)
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!

SENATOR, Joe S. San Agustin

Chairman

Senator Amanda L. Shellon, Vice Chairperson

Speaker Tina Rose Muña Barnes. Member

Vice Speaker Telena Cruz Nelson, Member

Senator Kelly Marsh (Taitano), Ph.D., Member

Senator Sabina Flores Perez Member

Senator Clynton E. Ridgell Member



COMMITTEE ON RULES SENATOR RÉGINE BISCOE LEE, CHAIR

I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN 35TH GUAM LEGISLATURE

January 23, 2019

Senator Joe S. San Agustin, Member

> Senator Jose T. Terlaje, Member

Senator Therese M. Terlaje, Member

Senator James C. Moylan, Member

Senator Mary Camacho Torres, Member and Chair, Subcommittee on Protocol

MEMO

To:

Rennae Meno

Clerk of the Legislature

Attorney Julian Aguon Legislative Legal Counsel

From:

Senator Régine Biscoe Lee

Chairperson, Committee on Rules

Re:

Referral of Appointment

Buenas yan Håfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee:

Edward Birn

Position:

Director, Department of Administration

Term Length:

To serve at the pleasure of the Governor

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th mess comms.htm. Please refer to the following document:

"35GL-19-0029- Office of the Governor of Guam - Appointment and Supporting Documents for Edward Birn, Director, Department of Administration."

Please ensure that the aforementioned appointment is referred to Senator Joe S. San Agustin, Chairperson of the Committee on General Government Operations, Appropriations, and Housing.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

Senator Régine Biscoe Lee

Chairperson, Committee on Rules

I Mina Trentai Kuhttro Na Liheslaturan Gudhan APPOINTMENTS

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35GL-19-0029	Edward Birn	Director	Department of Administration	1/17/19	To serve at the pleasure of the Governor	Committee on General Government Operations, Appropriations, and Housing	1/23/19		Section on the table of the Section of Community		

UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO



JOSHUA F. TENORIO
SIGUNDO MAGA'LÀHI · LIEUTENANT GOVERNOR

January 17, 2019

Honorable Tina Muna Barnes Speaker I Mina'trentai Singko Na Liheslaturan Guahan Guam Congress Building 163 Chalan Santo Papa Hagatna, Guam 96932

RE: Appointment, Department of Administration

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:

Edward Birn

POSITION:

Director, Department of Administration

TERM LENGTH:

To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please be advised Mr. Birn was appointed by the previous Administration and confirmed by the 34th Guam Legislatur. If necessary, please schedule a hearing at your earliest convenience.

Senseramente,

Lourdes A. Leon Guerrero I Maga'Hågan Guåhan

Governor of Guam

UFISINAN I MAGATIÁGA OFFICE OF THE GOVERNOR



LOURDLS A. LEON GUERRERO

JOSHUA T. TEXORIO
SICUNDO MAGA LAHI - HEUTENANT GOVERNOR

January 7, 2019

Edward Birn

Re: Appointment as Director, Department of Administration

Dear Mr. Birn:

Pursuant to my authority under 5 GCA §3101, it is with pleasure that I appoint you

DIRECTOR, DEPARTMENT OF ADMINISTRATION

This appointment shall be at

THE PLEASURE OF THE GOVERNOR

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective January 7, 2019. If you have any questions, please contact the Office of the Governor.

Senseramente.

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan

Governor of Guam



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION				
Last Name	First Name			Middle Initial
BIRN	EDWARD			M
Mailing Address				Apartment/Unit #
City	State		Zip Cod	le
Phone	E-mail Address			
Position to which Appointment is Made				
Director, Department of Administration				
Are you a citizen of the United States?	Yes✓	No 🗌		
If no, are you authorized to work in the Unite	ed States? Yes	No 🗌		

EDUCATION

DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
1964 - 1969		1969
1969-1972	ВА	1972
	ATTENDANCE 1964 - 1969	ATTENDANCE TYPE OF DEGREE 1964 - 1969

Arms of Present (in the State of Present (in t						
Name of Present/Last Employer and Mailing Ad Department of Administration	dress	Position Title				
Government of Guam	[Director				
		Dates Held				
	2	2/2018 - 1/2019				
Previous Employer and Mailing Address Guam Memorial Hospital Authority	1	Position Title				
Tamuning, Guam		cial Officer				
		Dates Held				
	6	6/2016 - 1/2018				
Previous Employer and Mailing Address La Reina Family Group of Companies	1	Position Title				
Food Manufacture	C	Chief Financial O	fficer			
Los Angeles & San Bernadino, CA		Dates Held				
	2	2013 - 2016				
	L					
Previous Employer and Mailing Address Vincent Enterprises, Inc.	F	Position Title				
Construction and Property Management		Chief Financial Officer				
Anaheim, CA		Dates Held				
		000 - 2013				
Previous Employer and Mailing Address	P	Position Title				
-		03161011 1.1.10				
		Pates Held				
		ates neia				
PRIOR GOVERNMENT OF GUAM SERVICE						
Agency or Department Name	P	osition Title				
	•	osition file				
Address	Phone No.					
	Filone No.		Dates Held			
Agency or Department Name		- 747				
and the second second	P	osition Title				
Address						
4daress	Phone No.		Dates Held			

Position Executive Phone No. Position Phone No.	Dates Held 1983 - 1985
Phone No. Position Phone No.	Dates Held 1983 - 1985 Title Dates Held
Position Phone No.	Title Dates Held
Phone No.	Title Dates Held
Phone No.	Dates Held
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recognition for pu	blic service:
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evel. List organizat	tions, activities participated in, and
es (FCA)	
	recognition for pu

COMMUNITY / CIVIC INVOL List organizations, activities par			
Newport Mesa School Foundation (Elem	cicipatea in, and offices he	eld:	
The open to a source of the state of the sta	lentary & Secondary Schools)		
PUBLICATIONS AND PRESEN	TATIONS		
List any published articles, pape		l manding a second	
		i ineetings, etc.:	
MILITARY SERVICE (Please at	tach Form DD-214)		
BRANCH	DATES OF SERVICE	RANK AT	TYPE OF DISCHARGE
		DISCHARGE	TIPE OF DISCHARGE
THER INFORMATION			
THEN INFORMATION			
(1) Have you ever been found	Fuilty of a folony in any co		4.4
() · · · · · · · · · · · · · · · · · ·	Bunty of a felolity in any co	urt, whether within	or without the United States?
Yes No ✓ If so,	please specify in detail:		
Adduses of the grant			
Address of the Court:			
Date(s) of Conviction:			
Specific Infraction Committe	ed:		

PAGE 4 OF 7

(2)	Have you United S	u ever beer tates?	n declared mentally incompetent by any court, whether within or without the
	Yes 🔲	No 🗸	If so, please specify in detail the reasons and facts related to such declaration:
			
(3)	Have you insanity?	ever been	found not guilty or not punishable in any criminal proceedings by reason of
	Yes 🔲	No 🗸	
(4)	Have you	ever been	confined to a mental institution for any reason?
	Yes 🔲	No 🗸	If so, please specify in why the appointing authority believes you that you are
!	not suffer	ing from ar	ny mental illness or affliction:
•			
-			
-			
-			



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO:	The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910	
FROM:	Edward M. Birn	
	 ✓ I have no financial interest in any business ✓ I do have interest(s) in the following business(es): 	
NAME A	ND ADDRESS OF BUSINESS INTEREST TYPE AND AMOUNT OF INTEREST	

S	Elefants January 16, 2019 Date	

PAGE 6 OF 7

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Print Name and Signature

January 16, 2019



Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

P.O. Box 23909 Guam Main Facility, Guam 96921



January 16, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Edward I	Mark BIRN		
DATE OF BIRTH:		FINGERPRI		NONE
	The individual subject to (conviction(s) in GPD ons of the Departmen	6 :1 - 41 - 4	

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEBERAL LAW ENFORCEMENT AGENCY.

By Direction: pcerteza

STEPHEN C. IGNACIO Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449 Fax (671) 472-2856

DANIELLE T. ROSETE Clerk of Court

Name:	EDWARD	MARK	BIRN
-------	---------------	-------------	-------------

SS#:

ID# GUAM DL# Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Crim	inal Ca	ses:	Civil	Civil Cases:			
A.	\bowtie	No Case Found	A.	[]	No Case Found		
B.	1.	Criminal Case No.	В.	1.	Civil Case No.		
	2.	Criminal Case No.		2.	Civil Case No.		
	3.	Criminal Case No.		3.	Civil Case No.		
	4.	Criminal Case No.		4.	Civil Case No.		
	5.	Criminal Case No.		5.	Civil Case No.		
	Crimin	nal Record: Page 1 of 1		Civil R	ecord: Page of		

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday - Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/16/2019

The absence of an original Court Seal invalidates this document

DANIELLE T. ROSETE

Clerk of Court

CIERA

Prepared By: C

Edward M Birn

F.C.A, C.P.A., C.G.M.A,



CHIEF FINANCIAL OFFICER

Financial Management | Team Leadership | Project Development

With the highest degree of ethics & integrity, I deliver solutions with sustained structure and organization.

PROVEN LEADER, able to strategically execute complex financial operations, expertly balancing and prioritizing a wide range of responsibilities, serving as a leader for the company vision.

STRATEGIC THINKER, and an astute planner, skillful in investing for tomorrow's benefit -- Adept in cross-functional issues, while improving company performance and delighting customers.

KEY COMPETENCIES

- Financial Controls
- Financial Reporting
- Cash Planning, H.R & I.T
- Risk Management
- Project Management
- Tax Planning
- Budgeting

PROFESSIONAL EXPERIENCE

Department of Administration, Government of Guam

February 2018 -

DIRECTOR

Responsible for Division of Accounts, Human Resources Department, General Services Agency, OTech (through September 2018.

- Working with the fiscal team to implement administration fiscal policy. Manage cash resources. Update financial reporting. Work with Legislature on budget and appropriations and rating agencies on Guam's credit status.
- Insuring fair and efficient operation of the Government's Human Resources and Procurement

Guam Memorial Hospital Authority

June 2016 - January 2018

ASSISTANT CHIEF FINANCIAL OFFICER

Responsible for management of Patient Affairs, Accounting, Patient Admissions and Medical Records **Departments**

- Financial reporting and control. Billing and collections. Business planning and presentation.
- Budgeting and contribution to all executive committees of the hospital and Board

La Reina Family Group of Companies

www.anitasmfc.com

2013 - 2016

Food Manufacture, Los Angeles and San Bernardino, CA

CHIEF FINANCIAL OFFICER

Responsible for all aspects of Financial Control Management and Tax Reporting for US and foreign subsidiaries

Updating financial reporting systems with emphasis on product cost. Introduce business metrics and capital expenditure prioritization

Vincent Enterprises, Inc.

www.vecompanies.com

2000 -2013

Construction and Property Management, Anaheim CA

CHIEF FINANCIAL OFFICER

Responsible for all aspects of Financial Control Management and Tax Reporting for US and foreign subsidiaries

- Builds financial and technological infra-structure, defining results and issuing recommendations: recently achieved a reduction in conversion costs with critical cash flow improvements
- Responsible for company reporting, along with capital structure, forecasting models and business

Doc. No. 35GL-19-0029.

Interface Systems

www.interfacesystems.com

1997 - 2000

CHIEF FINANCIAL OFFICER

Responsible for operational excellence in financial reporting, tax management and stock plan administration; including the I.T. infrastructure systems to track and process payment/awards

 Developed and implemented forecasting strategies; improving accuracy, quality, efficiency and timeliness

Anthony and Associates SENIOR ACCOUNTANT

1995 - 1997

Developed and maintained highly productive relationships with clients as well as lending institutions, and served as the mentor for junior Certified Public Accounts for all GAAP (Generally Accepted Accounting Principles) practices

Executed and maintained tax filings and SEC reporting statements: conducted target audits

Invensys

www.invensys.com

FINANCE DIRECTOR

Executed merger and acquisition projects, divestitures and ROI and foreign business integrations

British Shipbuilders, A UK Government Entity, United Kingdom CONTROLLER

 Responsible for all accounting compliance & GAAP administration: assets, liabilities and investments, financing, military contract pricing.

EDUCATION

University of Bristol -- <u>www.bristol.ac.uk</u> -- Bachelors in Foreign Studies Graduate studies at Deloitte & Co., London

CERTIFICATIONS

Certified Public Accountant (CPA)
AICPA membership number: 01588656, inactive

Chartered Global Management Account (CGMA)

Fellow of the Institute of Chartered Accountants in England and Wales (FCA) ICAEW membership number: 6884982

VOLUNTEER WORK

- Newport Mesa School District -- Elementary School(s)

Financial Reporting and Assessments to Donors, Members and Budgeted contributions

- Newport Mesa School District -- Secondary School(s)

Account for contributions and foundation donations: present financial reviews to the district St. Laurent at Newport Ridge Homeowners Association -- President. Direct the O Homeowner association budget, increase safety and elevate maintenance reserves

As a dedicated Executive, committed to excellence in reporting accuracy and efficient administration, I communicate with clarity; listening, collaborating and executing business objectives with a financial value mindset. My attention to time & accuracy supports results of flagship value. I have the competent experience to contribute to success. I prosper working in cross functional environments, delivering the very best in optimum management practices.

Edward Birn -



Joe S. San Agustin <senatorjoessanagustin@gmail.com>

RESCHEDULED/CHANGE 1: FIRST NOTICE of Public Hearing on Wednesday, 30 January 2019

1 message

Rose Mesa <rose.senatorsa@gmail.com>

23 January 2019 at 16:38

To: phnotice@guamlegislature.org, mandrade@guamopa.com, "Dr. Tom Krise" <tkrise@triton.uog.edu>, Kevin Kerrigan <kevin@postguam.com>, Robert Klitzkie <klitzkie@hotmail.com>, Tina Blaz <tina.blaz@guam.gov> Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>,

Tom Unsiog <sgtarms@guamlegislature.org>, Joe San Agustin protocol@guamlegislature.org>

23 January 2018

MEMORANDUM

To: ALL HONORABLE Senators / Members and Media

From: Senator Joe S. San Agustin, Chairman

Subject: RESCHEDULED/CHANGE 1: FIRST NOTICE of Public Hearing on Tues Wednesday,

29 30 January 2019

Buenas yan Håfa Adai!

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that the Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget will convene a public hearing on Tuesday Wednesday, 29 30 January 2019, beginning at 9:00 am in I Liheslaturan Guåhan's Public Hearing Room (Guam Congress Building, Hagåtña). The Committee will hear and accept testimonies on the:

Referral of Appointment of Edward Birn; Position, Director, Department of Administration; Term Length - To serve at the pleasure of the Governor

BILL No. 1 – 35 (LS) Régine Biscoe Lee / James C. Moylan / T. R. Muña Barnes / J. S. San Agustin / AN ACT TO AMEND ITEMS (9), (28), (29), (30), (31) AND (32) OF § 26203(k); TO AMEND § 26203.1, AND TO ADD A NEW ITEM (37), ALL OF ARTICLE 2, CHAPTER 26, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO INCREASING THE BENEFIT AND GROSS INCOME THRESHOLD OF THE DAVE SANTOS ACT.

BILL No. 4 – 35 (LS) Joe S, San Agustin / Jose Terlaje / Sabina Perez / Clynton Ridgell AN ACT TO AMEND § 24103 OF CHAPTER 24, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO CLARIFYING THE ADDITIONAL TAX LEVY ON REAL PROPERTY IMPROVEMENTS VALUED AT ONE MILLION DOLLARS (\$1,000,000) OR MORE.

BHLL No. 12-35 (LS) Kelly Marsh (Taitano), PhD. / T.R. Muña Barnes / Amanda S. Shelton / Therese M. Terlaje / Régine Biscoe Lee / William M. Castro / James Camacho Moylan / Louise Borja Muña / Telena Cruz Nelson / Sabina Flores Perez / Clynton E. Ridgell / Joe S. San Agustin / Mary Camacho Torres / Telo Taitague / Jose T. Terlaje / AN ACT TO ADD SECTION 725 TO CHAPTER 7 OF TITLE 1 OF THE GUAM CODE ANNOTATED, RELATIVE TO THE CONSISTENT AND UNIFORM GENDER REFERENCE OF THE GOVERNOR OF GUAM AND LIEUTENANT GOVERNOR OF GUAM IN ENGLISH AND CHAMORRO APPLICABLE TO ANY STATUTE, LAW, REGULATION, RULE, PUBLIC DOCUMENT, CONTRACT, AGREEMENT, OFFICIAL RECORDING OF PUBLIC ACTS AND TRANSACTIONS OF THE GOVERNMENT OF GUAM - AS REQUESTED BY SPONSOR

BILL No. 19-35 (COR) - James C. Moylan AN ACT TO ADD §54102(1) OF ARTICLE 1, CHAPTER 54 OF TITLE 5 GUAM CODE ANNOTATED RELATIVE TO PROHIBITING THE AUTHORIZATION OF ANY WITHDRAWAL OR TRANSFER OF CASH OR FUNDS FROM THE TERRITORIAL HIGHWAY FUND TO THE GENERAL FUND FOR ANY NON-PRESCRIBED PURPOSE, AND TO MAKE SUCH AN ACT A MISDEMEANOR.

Individuals who wish to submit written testimony may address Senator Joe S. San Agustin, and send it within forty-eight (48) hours to:

- Hand delivery to the Office of Senator Joe S. San Agustin at the Ran Care Building, 2nd Floor Suite 3 (CBU#203), 761 South Marine Drive, Tamuning, Guam 96931
- Email: senatorioessanagustin@gmail.com

All government activities, programs, and services are accessible for people with disabilities in compliance with the Title II of the American with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at 989-5445 or via email at senatorjoessanagustin@gmail. com.

UN DÅNGKOLO NA SI YU'OS MA'ÅSE'

Un Dångkolo Na Si Yu'os Ma'åse'

Very Respectfully,

RoseMarie T. Mesa Office Manager I Mina'trentai Singko na Liheslaturan Guåhan (Thirty-Fifth Guam Legislature) Senator Joe S. San Agustin Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget Office: 671-989-5445

Email: rose.senatorsa@gmail.com



SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget I Mina' Trentai-Singko na Liheslaturan Guåhan - Thirty-Fifth Guam Legislature

23 January 2018

MEMORANDUM

To: ALL HONORABLE Senators / Members and Media

From: Senator Joe S. San Agustin, Chairman

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29 30 January 2019

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BILL No. 12-35 (LS) Kelly Marsh (Taitano), PhD. / T.R. Muña Barnes / Amanda S. Shelton / Therese M. Terlaje / Régine Biscoe Lee / William M. Castro / James Camacho Moylan / Louise Borja Muña / Telena Cruz Nelson / Sabina Flores Perez / Clynton E. Ridgell / Joe S. San Agustin / Mary Camacho Torres / Telo Taitague / Jose T. Terlaje / AN ACT TO ADD SECTION 725 TO CHAPTER 7 OF TITLE 1 OF THE GUAM CODE ANNOTATED, RELATIVE TO THE CONSISTENT AND UNIFORM GENDER

REFERENCE OF THE GOVERNOR OF GUAM AND LIEUTENANT GOVERNOR OF GUAM IN ENGLISH AND CHAMORRO APPLICABLE TO ANY STATUTE, LAW, REGULATION, RULE, PUBLIC DOCUMENT, CONTRACT, AGREEMENT, OFFICIAL RECORDING OF PUBLIC ACTS AND TRANSACTIONS OF THE GOVERNMENT OF GUAM - AS REQUESTED BY SPONSOR

BILL No. 19-35 (COR) - James C. Moylan AN ACT TO ADD §54102(1) OF ARTICLE 1, CHAPTER 54 OF TITLE 5 GUAM CODE ANNOTATED RELATIVE TO PROHIBITING THE AUTHORIZATION OF ANY WITHDRAWAL OR TRANSFER OF CASH OR FUNDS FROM THE TERRITORIAL HIGHWAY FUND TO THE GENERAL FUND FOR ANY NON-PRESCRIBED PURPOSE, AND TO MAKE SUCH AN ACT A MISDEMEANOR.

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- Hand delivery to the Office of Senator Joe S. San Agustin at the Ran Care Building, 2nd Floor Suite 3 (CBU#203), 761 South Marine Drive, Tamuning, Guam 96931
- Email: senatorjoessanagustin@gmail.com

All government activities, programs, and services are accessible for people with disabilities in compliance with the Title II of the American with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at 989-5445 or via email at senatorjoessanagustin@gmail.com.

UN DÅNGKOLO NA SI YU'OS MA'ÅSE'

Respectfully,

Senator Joe S. San Agustin Chairman, Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget

cc: COR; Clerks; Media

Sgt-at-Arms; Protocol;MIS



Joe S. San Agustin <senatorjoessanagustin@gmail.com>

SECOND NOTICE: Public Hearing on Wednesday, 30 January 2019

1 message

Rose Mesa <rose.senatorsa@gmail.com>

25 January 2019 at 10:40

To: phnotice@guamlegislature.org, mandrade@guamopa.com, "Dr. Tom Krise" <tkrise@triton.uog.edu>, Kevin Kerrigan <kevin@postguam.com>, Robert Klitzkie <klitzkie@hotmail.com>, Tina Blaz <tina.blaz@guam.gov> Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, Tom

25 January 2018

MEMORANDUM

To: ALL HONORABLE Senators / Members and Media

From: Senator Joe S. San Agustin, Chairman

Subject: SECOND NOTICE: Public Hearing on Wednesday, 30 January 2019

Buenas yan Håfa Adai!

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that the Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget will convene a public hearing on Wednesday, 30 January 2019, beginning at 9:00 am in I Liheslaturan Guåhan's Public Hearing Room (Guam Congress Building, Hagåtña). The Committee will hear and accept testimonies on the:

Referral of Appointment of Edward Birn; Position, Director, Department of Administration: Term Length – To serve at the pleasure of the Governor

BILL No. 1 – 35 (LS) Régine Biscoe Lee / James C. Moylan / T. R. Muña Barnes / J. S. San Agustin / AN ACT TO AMEND ITEMS (9), (28), (29), (30), (31) AND (32) OF § 26203(k); TO AMEND § 26203.1, AND TO ADD A NEW ITEM (37), ALL OF ARTICLE 2, CHAPTER 26, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO INCREASING THE BENEFIT AND GROSS INCOME THRESHOLD OF THE DAVE SANTOS ACT.

BILL No. 4 – 35 (LS) Joe S, San Agustin / Jose Terlaje / Sabina Perez / Clynton Ridgell AN ACT TO AMEND § 24103 OF CHAPTER 24, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO CLARIFYING THE ADDITIONAL TAX LEVY ON REAL PROPERTY IMPROVEMENTS VALUED AT ONE MILLION DOLLARS (\$1,000,000) OR MORE.

BHLL No. 12-35 (LS) Kelly Marsh (Taitano), PhD. / T.R. Muña Barnes / Amanda S. Shelton / Therese M. Terlaje / Régine Biscoe Lee / William M. Castro / James Camacho Moylan / Louise Borja Muña / Telena Cruz Nelson / Sabina Flores Perez / Clynton E. Ridgell / Joe S. San Agustin / Mary Camacho Torres / Telo Taitague / Jose T. Terlaje / AN ACT TO ADD SECTION 725 TO CHAPTER 7 OF TITLE 1 OF THE GUAM CODE ANNOTATED, RELATIVE TO THE CONSISTENT AND UNIFORM GENDER REFERENCE OF THE GOVERNOR OF GUAM AND LIEUTENANT GOVERNOR OF GUAM IN ENGLISH AND CHAMORRO APPLICABLE TO ANY STATUTE, LAW, REGULATION, RULE, PUBLIC DOCUMENT, CONTRACT,

AGREEMENT, OFFICIAL RECORDING OF PUBLIC ACTS AND TRANSACTIONS OF THE GOVERNMENT OF GUAM - AS REQUESTED BY SPONSOR

BILL No. 19-35 (COR) - James C. Moylan AN ACT TO ADD §54102(1) OF ARTICLE 1, CHAPTER 54 OF TITLE 5 GUAM CODE ANNOTATED RELATIVE TO PROHIBITING THE AUTHORIZATION OF ANY WITHDRAWAL OR TRANSFER OF CASH OR FUNDS FROM THE TERRITORIAL HIGHWAY FUND TO THE GENERAL FUND FOR ANY NON-PRESCRIBED PURPOSE, AND TO MAKE SUCH AN ACT A MISDEMEANOR.

Individuals who wish to submit written testimony may address Senator Joe S. San Agustin, and send it within forty-eight (48) hours to:

- Hand delivery to the Office of Senator Joe S. San Agustin at the Ran Care Building, 2nd Floor Suite 3 (CBU#203), 761 South Marine Drive, Tamuning, Guam 96931
- Email: senatorioessanagustin@gmail.com

All government activities, programs, and services are accessible for people with disabilities in compliance with the Title II of the American with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at 989-5445 or via email at senatorioessanagustin@gmail.com.

UN DÅNGKOLO NA SI YU'OS MA'ÅSE'

Un Dångkolo Na Si Yu'os Ma'åse'

Very Respectfully,

RoseMarie T. Mesa Office Manager I Mina'trentai Singko na Liheslaturan Guåhan (Thirty-Fifth Guam Legislature) Senator Joe S. San Agustin Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget Office: 671-989-5445

Email: rose.senatorsa@gmail.com



SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on Government Operations, Appropriations and Housing I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

January 24, 2019

Edward M. Birn

Re: Confirmation Hearings Notice

The Committee on Government Operations, Appropriations, and Housing, has received your Appointment for **Edward M. Birn**, **Director**, **Department of Administration**.

As Chair of the Committee on Government Operations, Appropriations, and Housing, this letter is to inform you that we have scheduled a confirmation hearing for you, on Wednesday, January 30, 2019 beginning at 9:00am, and will be held at the Guam Legislature Public Hearing Room.

Please feel free to invite family and friends to accompany you at the hearing.

Should you have any questions regarding your confirmation hearing, please do not hesitate to contact my office.

Si Yu'os ma'åse'!

Joe S. San Agustin

Senator

30thguamyouthcongress@gmail.com	christine.quinata@takecareasia.com
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tony.benavente@guam.gov	
tritten@pstripes.asd.mil	

I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

PUBLIC HEARING

Wednesday, January 30, 2019

Guam Congress Building Public Hearing Room

AGENDA

<u>9:00AM</u>

- Appointment of EDWARD BIRN, Director, Department of Administration; Term: To serve at the pleasure of the Governor.
- BILL NO. 1-35(LS) As introduced by Regine Biscoe Lee, James C. Moylan, Tina Muna Barnes, & Joe S. San Agustin An Act to Amend Items (9), (28), (29), (30), (31) and (32) of § 26203(k); to amend § 26203.1, and to add a new item (37), all of Article 2, Chapter 26, Title 11, Guam Code Annotated, relative to increasing the benefit and gross income threshold of the Dave Santos Act.
- BILL NO. 4-35(LS) As introduced by Joe S. San Agustin, Joe Terlaje, Sabina Perez, & Clynton Ridgell An Act to Amend § 24103 of Chapter 24, Title 11, Guam Code Annotated, relative to clarifying the additional tax levy on real property improvements valued at one million dollars (\$1,000,000) or more.
- BILL NO 19-35(COR) As introduced by James C. Moylan An Act to Add §54102(1) of Article 1, Chapter 54 of Title 5, Guam Code Annotated relative to prohibiting the authorization of any withdrawal or transfer of cash or funds from the territorial highway fund to the general fund for any non-prescribed purpose and to make such an act a misdemeanor.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Education, Finance and Taxation at 989-5445 or email at senatorjoessanagustin@gmail.com

UN DANGKOLO NA SI YU'OS MA'ASE'

Committee Chairman: General Operations, Appropriations and Housing

I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

Public Hearing Sign-in Sheet

January 30, 2019 @9:00AM • Guam Congress Building

APPOINTEE: EDWARD BIRN - Director, Department of Administration

TERM LENGTH; To Serve at the pleasure of the Governor

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL	CONTACT	EMAIL ADDRESS
EDWARD RIRN	DOA	OTTO5E:	The state of the s	TESTIMONY	NUMBER	
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Committee Chairman: Government Operations, Appropriations and Housing

Ran - Care Commercial Building, CBU #230, 761 South Marine Corps Dr., Tamuning, Guam 96913 Tel: (671) 989-5445 * Fax: (671) 969-6737 * email: senatorjoessanagustin@gmail.com



DEPARTMENT OF ADMINISTRATION (DIPATTAMENTON ATMENESTRASION) DIRECTOR'S OFFICE

(Ufisinan Direktot)
Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



January 30, 2019

Senator Joe S. San Agustin
Chairman
Committee on General Government Operations, Appropriations, Housing,
& Office of Finance and Budget
I Mina' Trentai-Singko na Liheslaturan Guahan
Thirty-Fifth Guam Legislature
Ran Care Bldg., Suite 3, 2nd Floor
761 S. Marine Corps Drive
Tamuning, Guam 96913

Senator San Agustin & Senators,

My name is Edward Birn. I have been honored to have been re-nominated as Director of the Department of Administration by Governor Leon Guerrero.

With me today are my wife, Donna, my parents in law, Sus and Dolores Borja and Donna's Aunt, Sister Jean Ann Crisostomo. Also, with me are several staff from the Department of Administration. I am proud of the people who work in this department. They have to process accurately and timely hundreds of transactions each day covering all the internal operations of GovGuam, as I shall describe later.

Firstly, some of my background. I was born in London. My mother was in London throughout the World War II, living through the blitz and war time conditions. My father, although also born in London, was in the United States forces, having been drafted into the Army of the United States, he was commissioned into the Office of Strategic Services, the predecessor agency of CIA. Discharged in 1946, he was in the U.S. Army Reserve when I was born, so I was born a U.S. Citizen. Outside this hall is a work of art depicting the signing of the Organic Act. My fourth cousin on my mother's side was Philip Perlman, Solicitor General of the United States at the time that the Organic Act for Guam was signed. He is not in the picture, but I am sure that he made a major contribution to its drafting and passage. Guam must have been my destiny.

Married for twenty-five years this August, Donna and I with our two daughters moved to Guam four years ago, having lived in Southern California since marrying. Previously I had also lived in Chicago and New Jersey. Guam is now my home. We bought a house here and enjoy our life here.

My accounting training started at Deloitte's in London after having graduated from the University of Bristol in the UK with a honors degree in Latin and Greek. After qualifying as a Chartered Accountant with the Institute of Chartered Accountants in England & Wales, I was appointed Financial Controller of the shipyard which builds, and still builds today the nuclear submarine fleet for the Royal Navy. After five years, I was asked to become Executive Assistant to the Chairman of British Shipbuilders, the government entity then owning the shipyards, military and commercial. I then moved on to the team responsible for the privatization of the yards, selling them back to private industry in accordance with legislation introduced by the thatcher government.

I moved back to the private sector with a position at Hawker Siddeley, PLC a large listed public company with manufacturing and engineering interests. After a year with the head office in London, I moved to Chicago when they brought on electrical manufacturing company there. A two week due diligence assignment turned into a eight years posting and eventually a move to New Jersey.

Moving to California, I worked for an accounting firm performing tax and audit services and qualified as a U.S. Certified Public Accountant (CPA). However, preferring financial management work, I worked for three years at a security firm as CFO and then thirteen years as Chief Financial Officer for a construction company with responsibility for finance, HR, cash management and IT. All these activities matching the requirements of a DOA Director. My final job in California before moving to Guam, was a Chief Financial Officer of La Reina Family Brands, a family owned company, manufacturing and marketing tortillas and tortilla chips nationally. They were national runner up in the U.S. Small Business Administration annual awards in 2012.

My experience in Guam was as Assistant Chief Financial Officer at the Guam Memorial Hospital Authority. The fiscal division there included accounting, business office, admissions, and medical records. My previous experience in financial management was more than relevant at GMHA which as everyone knows is "cash challenged". Control of cash is the most important function of a finance department, calling upon financial control, financial reporting and financial responsibility.

These same skills are central to the financial department at DOA. DOA is responsible for the internal working of the Government. It performs the dual purpose of insuring adherence to laws and regulations, but it is also a "customer service" department. Our customers are those agencies which we support. Our efficiency and our achievement will produce value for money for the Guam taxpayers from all three divisions, accounting, human resources and general services agency.

Over the last year, we have achieved many improvements. I would like to highlight some of these:

- FY 2017 audited statements were completed on schedule to comply with legal and bond indenture requirements.
- · A cash reporting and forecasting system was completed.
- Implemented procedures better to track hiring and terminations by line agencies.
- Implemented controls more accurately to identify general and special fund revenues and costs.
- Promoted improvements to the financial reporting system which contributed to the favorable outlook reports by rating agencies and constructive dialog with agencies and bondholders.
- · Advocated processes for reduction of paperwork and promotion of efficiencies.

Incorporating in our plans for future improvements with the transaction reports completed by the Governor's Transition Team, our goals include:

- Planning and implementing an update to the Financial Management System a long standing issue.
- Enhancing financial reporting to introduce a streamlined reporting system which captures all transactions.
- Updating personnel rules and regulations and employee evaluation practices so that improvement not error avoidance is rewarded.
- Review procurement practices to align with regulation and demand.
- Introduce performance measures so that DOA can gauge and document improvements in customer service.

The Government of Guam is a billion dollar enterprise. It deserves and the people of Guam deserve, a modern, efficient and transparent system. We will work to achieve this.

I am never satisfied with the comment "we have always done it this way." There may be a better way. My other guiding principle is never to ask anyone to do what you cannot do yourself. You need to know if you have a workable answer.

In closing, I would like to acknowledge the help and support which I receive every day from the DOA staff. Please recognize the good work they do every day. I would also like to acknowledge the Deputy, Edith Pangelinan. She has brought fresh ideas to the Department and I enjoy working with her.

Thank you Senators, for your attention and interest. I would be happy to respond to any questions.

Senseramente,

EDWARD M. BIRN

Acting Director

Department of Administration



Together We Win!

Sanjay Sharma, President Corazon Mucho, Secretary James Lujan, Treasurer

30 January 2019

To: The Senators of the Guam Legislature

Fr. The Guam Federation of Teachers Union

Re. Confirmation of Mr. Edward Birn As DOA Director

Via Hand Delivery

Dear Senators:

I am pleased to advise that the Guam Federation of Teachers Union herewith files its statement of support for the confirmation of Mr. Edward Birn to serve as the Director of the Department of Administration.

In his tenure as the Director of DOA under Governor Calvo, I am pleased to confirm that he was receptive to meeting with myself and others of the staff of GFT concerning matters regarding PEMRA and Government of Guam Employees. Mr. Birn also coordinated having DOA Personnel meet with GFT Staff to continue working to clarify and enhance matters of interest and benefit to the Employees of the Government of Guam.

Accordingly, GFT, and I personally, endorse Mr. Birn's confirmation.

Respectfully submitted,

Field Representative

AFT Local 1581 (GFT)

AFL-CIO

Cc Mr. E. Birn

GUAM LEGISLATUNE CENTRAL FILES



SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on Government Operations, Appropriations, and Housing I Mina' Trentai Singko Liheslaturan Guåhan Thirty-Fifth Guam Legislature

Committee Report Digest

I. OVERVIEW

The Committee on Government Operations, Appropriations, and Housing convened a public hearing Wednesday, January 30, 2019 at *I Liheslatura's* Public Hearing Room. On the agenda was the consideration of appointment of **Edward Birn**, as **Director**, **Department of Administration**, and whose appointment history is as follows:

- Appointed by <u>Governor Lourdes A. Leon Guerrero</u> on <u>January 17, 2019</u> for <u>to serve at the pleasure of the Governor</u>
- Appointed packet forwarded to *I Liheslatura* on **January 17, 2019**;
- Appointed packet forwarded to this committee for public consideration on January 23, 2019

Public Notice Requirements

Notices were disseminated via email to all senators and all main media broadcasting outlets on (First Notice) Wednesday, January 23, 2019 (5-day Notice) and again on (Second Notice) Friday, January 25, 2019 (48-Hour Notice).

(a) Committee Members and Senators present:

Senator Joe S. San Agustin, Chairman

Senator Therese M. Terlaje

Senator Regine Biscoe Lee, Committee on Rules

Senator Amanda Shelton, Legislative Secretary

Senator Sabina E. Perez

Senator William "Wil" M. Castro

Senator Clynt Ridgell

Senator Jim Moylan

Senator Telo Taitague

(b) Appearing before the committee:

Edward Birn

(c) Written Testimony Submitted:

Edward Birn

Guam Federation of Teachers

II. COMMITTEE PRECEEDINGS:

Chairman, Joe S. San Agustin: Good morning ladies and gentlemen the Committee on General Government Operations, Appropriations, and Housing convenes this public hearing notices were given to the media (1st notice) on Wednesday, January 23, 2019 and (2nd Notice) on Friday, January 25, 2019, for the record, today is Wednesday, January 30, 2019.

The Committee will hear and accept testimonies reference to Mr. Edward Birn for Director of Department of Administration, Term Length - To Serve at the pleasure of the Governor. Bill No 1-35(LS) - Introduced by Senator Regine Biscoe Lee, basically co-sponsored by James C. Moylan, Speaker Tina Muña Barnes, and myself. An Act to amend items (9), (28), (29), (30), (31) and (32) of § 26203(k); to amend § 26203.1, and to add a new item (37), all of Article 2, Chapter 26, Title 11, Guam Code Annotated, relative to increasing the benefit and gross income threshold of the Dave Santos Act, also Bill No 4-35(LS) Introduced by myself cosponsored by Senator Jose "PEDO" Terlaje, Senator Sabina Perez & Senator Clynton Ridgell. An Act to amend § 24103 of Chapter 24, Title 11, Guam Code Annotated, relative to clarifying the additional tax levy on real property improvements valued at one million dollars (\$1,000,000) or more, and Bill No 19-35(COR) Introduced by Senator James C. Moylan, an act to add §54102(1) of Article 1, Chapter 54 of Title 5, Guam Code Annotated, relative to prohibiting the authorization of any withdrawal or transfer of cash or funds from the Territorial Highway fund to the General Fund for any non-prescribed purpose, and to make such an act a misdemeanor. Joining me this morning, as you can see ladies and gentlemen, we got a pretty full house, for my immediate right would be Senator Therese M. Terlaje, to her right would be Senator Sabina E. Perez, to her right will be, Committee on Rules, Senator Régine Biscoe Lee, and then to her right will be Legislation Secretary, Senator Amanda Shelton, to my immediate left would be Senator Wil Castro the Minority Leader, to his left would be Senator Clynt Ridgell and to his left would be Senator Jim Moylan. Could I have the sign-in sheet for Mr. Birn? Would you please come forward sir? We would begin with you, Mr. Birn, well we are fortunate today we have only Mr. Birn testifying, so it shouldn't be long, Mr. Birn. We have support from Armi Lynn, new on the spelling. Okay and we have Mel Mendiola, Donna Birn, I am going to assume she is your wife, right Mr. Birn.

Edward Birn: Yes.

Chairman Joe S. San Agustin: And we have Gil, gosh I'm not too sure how to pronounce your name is Gil, are you here? You signed in your last name sir? Galung, okay and we have the deputy director, Edith Pangelinan, and also a sign in support, Mr. Birn, we will start with you, and if you could introduce yourself and then tell us about yourself and how we should support you or why we should support your nomination, all right?

Edward Birn: (See Written Testimony)

Chairman Joe San Agustin: Thank you, Mr. Birn, I will ask my colleagues first. Oh, I see I'm trying to balance the vision we started with, Senator?

Amanda Shelton: I'm, Amanda Shelton, do you have any questions?

Chairman Joe San Agustin: You want to present and then we will work to your left.

Amanda Shelton: Hafa adai, Mr. Birn, thank you for coming today, a few weeks ago you shared, I think with the media about your priorities for your department and I wanted to ask you if you could please expand on those, I believe you shared about giving the taxpayers value for their money, improving efficiency and following the law and if you could just expand maybe on the value for the money of the taxpayers.

Mr. Edward Birn: Thank you, senator, its very difficult to move to measure efficiencies in government basically, I guess the bottom line is how can we save money but produce the same level of service so that when people come to pay their, you know, we're going to have people coming very shortly, I'm sure I hope to pay their property tax bills. We don't want to have long lines there and people getting agitated because they're waiting to pay a bill, I mean that's an awful thing to have to do to wait to pay a bill, it's bad enough having to pay the bill without actually waiting for it, so we, one of the things that I certainly want to introduce is some performance measures so that we can gauge how much we're improving and that gives you a guide to what you should be improving so that means, I mean for instance for those that are paying their bills, how many people per hour we can process and then w will look at that examine our processes and the pressure of Carm sitting behind me so I'm sure she's listening we'll look at our process and make sure that we can improve those statistics. I don't think this has ever been done before in this department but in this department it's important because we have very few ways of answering the measuring the performance and I think that's what you meant.

Chairman Joe S San Agustin: Thank you Senator, Senator Lee?

Senator Regine Biscoe Lee: Thank you Mr. Chair and si Yuus Ma asi, Mr. Birn for accepting the governor's nomination, I want to also thank your family because I know they provide a lot of support to you and I also want to thank you for thanking your team and for the work that they provide to the people of Guam and acknowledging their work. I wanted to first touch base with you and confirm I know that there might have been an agreement prior that you would provide read-only access to bank accounts to the office of finance and budget unto this legislature so I wanted to just confirm if that's been done?

Mr. Edward Birn: Yes, we have provided access to whether it be to the S400 system.

Senator Regine Biscoe Lee: Thank you very much in addition in your opening statement, you mentioned that and I wanted to just follow up with you if you could provide for the committee a status on the review teams report on the new accounting system.

Mr. Edward Birn: When I arrived, Thank you Senator, it's a really important question, when I arrived at the department I have to say I was somewhat surprised maybe a little dismayed that the system had been around for years and years and years that provides stability but it doesn't show much progression and you know frankly I thought I was stepping back like 30 years in my own training to what is basically a DOS based system with difficulty in producing reports updating it is a huge process and guite frankly in the year that I was previously at the department we didn't make the progress that I really wanted but hopefully now we can take the matter apart and I have been in discussions with OTECH and with the usesers behind me that really need to operate and be happy with the system to try and update the whole systems to give us this. We want better reporting, we want real-time transactions and we want it to look a modern system you know, I hate to use, you know, an example. But like the QuickBooks is a good example, you press a button and out comes a balance sheet well we can't do that but we need to be able to do that.

Senator Regine Biscoe Lee: Thank you, Mr. Birn, I'm glad that you also brought up OTECH because that's an agency that's under my purview under my oversight and I had written a letter in January of 2018 to then Director Benito, and I followed up with the March 2018 letter to you with regards to software improvements

and updates including the AS400 system and so it's to my understanding that there were conversations then in director Benito's time that there were potentially there's potential grant funding through Department of Interior to be able to assist us in identifying a new system that could help us to take a look at heirs for a hundred take a look at what parts of that system is still serving us and serving as well and what parts of that system might need to be phased out in favor of new technology as we know AS400 as probably as old as I as I am so. I just want to make sure that we're taking advantage of what's out there in terms of technology and ensuring that we are efficient and able to communicate and not having our agencies siloed and just making the overall Government of Guam structure much more efficient so I want to thank you in advance for helping us to move in that direction for working very closely with OTECH in your continued service and I again, I just want to thank you very much for responding to the governor's call, thank you.

Mr. Edward Birn: Thank you again Senator.

Senator Sabina E. Perez: Good morning, Mr. Birn, first of all I want to thank you for your willingness to serve as director for Department of Administration during these challenging times one of the key factors in regaining public trust is nominating people who are qualified experience and have the judgment to protect the public trust and I'm talking specifically about the 911 funds so and its promising to hear that your working to reform the operations of the Department of Administration by increasing efficiency so one of the things as a chair for person for the Department of Revenue and Taxation and procurement, I'm interested to hear your role in increasing connectivity with Department of Revenue and Taxation, it's one of my questions.

Mr. Edward Birn: Thank you, Senator, I've been privileged to work for the last few days with the new acting director of DRT we've already had several meetings to try and align our interests and I think we're going to have another one later this week, actually collecting taxes is a responsibility of DRT but obviously DOA uses the funds that I collects and it wants DRT to collect us as much funding as possible so that all the liabilities the DOA has to pay can be paid, the current system of revenue recording was separated by legislation several years ago however again with OTECH we are made some strides to putting the two systems back together so they say the same thing at this moment for instance if we collect money on a Monday DRT reports that money on a Monday but very often it doesn't get back to DOA way until the Tuesday and it's not then reported by our system until Wednesday. We're making strides to align the two systems so that doesn't happen because it produces a misunderstanding of how much money we actually do have and how much money we have collected obviously we want all our records to be up to date because that's the best way of controlling them.

Senator Sabina E. Perez: So, another question that I have is the bad debts there's as practice I hear in government where if money's not there it gets written off. What is your position or what is your understanding of that and in your position on that practice?

Mr. Edward Birn: Bad debts are a matter for DRT to control, we had meetings so far already on the collection of bounced checks where taxpayers paid taxes but the check was not honored by their banking institution, we actually have collected over that I got some statistics from we have one person in the department responsible for pursuing those checks we collected. Like 95 percent of bad checks over the last three years so we're actually really don't write off too many bad debts, certainly at DOA and the question of collection of DRTs is something I must leave to DRT.

Senator Sabina E. Perez: Another question that I have is what it measures do you have to improve the hiring process.

Mr. Edward Birn: Well, hiring actually you know, over the last few weeks, we've been engaged in a number of hiring initiatives, what I guess, if I was going to try and identify what causes delays in hiring is partly this legislation and you know you have a 10-day period where you have to stop and you have to allow

people to appeal or otherwise contested a judgement, the first thing we're going to do is streaming the evaluations when someone applies to Government of Guam, they fill out an application and HR process of application and scores, it against the job that's being applied for. I think we can simplify that process and I think we can speed up their process and that it well certainly helps with the whole hiring cycle law enforcement requires a more rigorous hiring process and there are mental and physical tests involved and you know people have to be scheduled to do that and they're designed to weed people out and that's what they do, I mean it reduces it by like 40 percent and then those names are passed on to the hiring departments so some delay is inevitable but we're going to do everything we can especially at the front end you know I would like to see online applications I mean they're the employment application is online but you can't actually submit it online and that's one of the things we're looking at.

Senator Sabina E. Perez: Thank you, another question that I have is what procedures ae in place to ensure that due diligence is followed to make sure that reserve funds stay in reserve and not transferred to the general fund.

Mr. Edward Birn: Senator you mean special funds?

Senator Sabina E. Perez: Yes, special funds not recession.

Mr. Edward Birn: We spend a lot of time because it's a high-profile matter obviously over the last few months trying to better identify how special funds are collected, how they're reserved as you say and what costs as you say and what costs are properly charged to those special funds let me say right from the beginning but if a special fund is spent then the money is spent on that purpose and it's not sitting around what tends to cause a problem is if the money is sitting in a special fund and it's not spent and that kind of defeats the object of a special fund that has a designed purpose where the Treasurer of Guam is charged with better identifying funds as they arrive and we've already started that process also we have a project which we've funded I think it's to the amount of about 26,000 it's going to cost to cut checks out of this funds rather than transferring the money into the general fund where it gets lost again and then a check gets cut power to the general fund we're going to have check imaging processing which will allow us to print checks with different and that also are laser printers which is a much more efficient process and that project has already started and we should be done I think where the people are that are doing that but I think it's going to be 2 or 3 months before we get to the end of that project.

Senator Sabina E. Perez: Just a last question regarding procurement what do you see is your role in I guess compliance with the procurement law or reform even.

Mr. Edward Birn: The new legislation that was passed by the 34th legislature better defined the Department of Administration and in the person of the director role in managing the GSA the chief purchasing officer is solely responsible for decisions regarding purchasing so it's her decision or staff's decision where purchases are make and how they're made but the newest legislation make it quite clear that DOA and the director of DOA was responsible for managing that department and with since the legislation was passed which is late in the last legislature we make some we've had lost of meetings and we've had many discussions about how we can better achieve that and yesterday the deputy and I were down at GSA and we walked right through both the offices and the warehouses and we have some ideas about how to improve that process.

Senator Sabina E. Perez: Thank you for your service and answering the questions.

Mr. Edward Birn: Thank you, Senator.

Chairman Joe San Agustin: Senator Terlaje?

Senator Therese M. Terlaje: Good morning, Mr. Birn

Mr. Edward Birn: Morning.

Senator Therese M. Terlaje: Good morning to your family and the employees, welcome and I agree with Mr. Birn and commending you for your work at DOA we have seen improvement and as to your confirmation Mr. Birn, we were here in April to confirm you for this position and I remember asking you some questions back then and I'm glad to see that some of those concerns were as you promised addressed for example the sharing of the information with OFB so that we at the legislature could also get timely information and make our decisions on that and your plans for reviewing as you outlined this morning and some of the questions that you answered for Senator Perez's those were also my concerns I was going to ask you. What one of the issues that was brought up in April was the delay in hiring that or at least to the public it was a very and to the agencies they perceived delay in hiring and yes you have explained many instances where that delay is unavoidable and I think the staff also explains that to us when we ask them for more details but yes so but I am anxious for you to continue to work on that and because it continues to be brought up at least with all the agencies that I'm working with that remains one of their concerns and the same with procurement so I'm glad that we are seeing some we are going to see some detailed review of the procurement process and maybe a little bit different management but I also understand that there's a lot of challenges that the procurement division is facing with agencies and so I'm hoping that you can overcome that with additional training of procurement officers that are in the agencies and writing up the expenses and so that we can process that goes I think there's a lot of back-and-forth between GSA and agencies because of the expenses that are written and whether they're compliant or not or whether they are yes as good as they could be I think and that's really the key as to how the Government of Guam is going to get value so I'm hoping that you will take a good look at also how the expenses are being written because a lot of those are not being done in GSA but I think GSA could have a big impact on how that is being done and out in the agencies to get more value for the Government of Guam. I wanted to also commend your for in your service as the Director of Administration, I found you to be very willing to answer any question all our questions and I very much appreciate that and you've not been argumentative, you've just been very straight forward which I very much appreciate and it really allows us to get the cause of the matters without unnecessary delay so I want thank you for that.

Mr. Edward Birn: Thank you, senator you know it's obviously important for me to know what concerns you so you know that communications is important from both of us.

Senator Therese M. Terlaje: Thank you, specifically there is an announcement in the media that the governor would honor the policy that's been in law for many years that they would set aside the tax refunds has that been done or is that being done?

Mr. Edward Birn: Not at this moment, the governor made that commitment, yes but if I may, the legislature has a part to play in that too. The budget the fiscal 19 budget was a balanced budget and if you look at the revenues, and these are the tax revenues, that I think you were talking about all those revenues are spent they're all appropriated and that doesn't leave anything to be set aside. So hopefully the governor and DRT and DOA will work with the legislature to try and resolve that particular issue so because you know with them with a balance budget, you're never going to have a surplus. You're just going to have a balanced budget so I look forward to working more closely on that with the legislature.

Senator Therese M. Terlaje: Alright, thank you and I'm going to look also because I thought that the budget did provide for a set aside maybe yeah that it always has a provision for set aside of tax refunds but what will double check and work with you because yes, I'm anxious that it be implemented and about the special fund transfers I'm glad for the programs that you're implementing to keep a better eye on those special funds versus the general funds and have there been any special fund transfers during FY2019 that were not authorized by law.

Mr. Edward Birn: No, the issue that caused all the concern in particular with the 911 fund and to some extent it affected other funds it was the requirement for permanent transfer during the course of any period the general fund is called upon to make every disbursement like in December we were required to pay the teams and lease which is 10.1 million that's a big payment and it's a big strain of the general fund so from time to time it's necessary to use some of the general funds but replace them when the general fund is in the position to so and that's what we did, that is what we have been doing that's what governments do. You know throughout the United States so there has been no permanent transfer recorded and the special funds are being made whole and as you know we've committed to repay the 3.9 million into the 911 fund but as I said right a few months ago but yet the special funds money needs to be spent it's no good you know holding money and having money sitting in the special fund as because that simply defeats its purpose and if it's spent you know that then there's it can't be transferred.

Senator Therese M. Terlaje: Sure and I think that the sharing of information is really going to assist us and better appropriating hose special funds as intended that's the key is that they will be appropriated consistent with their purpose and not for completely unrelated purposes despite the cash crunch that the government might be in and this the repay of the 911, I think sparked other agencies to request that their special funds also be repaid. Are there any other when you said, you mean they're being made whole are there?

Mr. Edward Birn: I've not received any such requests because the 911 fund has special legislation.

Senator Therese M. Terlaje: Okay.

Mr. Edward Birn: So that is why we started there and the PUC has authority over that but certainly and I'd like to have a dialogue with any agency director that's responsible for a special fund program it's better for me to understand what their priorities are not when they're going to spend the money because that allows us to do better planning.

Senator Therese M. Terlaje: Right? Well I know one example is a Tomorrowland trust it was a survey fun And it was used for other purposes and they really do need that for surveying of the properties so they are going to ask that can be turned all right but I thank you again for your willingness to serve and for your honesty and openness and answering the questions, Si Yuus Ma asi.

Chairman Joe S. San Agustin: Thank you, senator. Thank you, senator I'd like to also recognize, senator Telo Taitague, joined us and before I proceed to my left, I'll ash senator Taitague to ask her question issues,

Senator Telo Taitague: I had family issues to attend to but I'd like to say hello to every other DOA staff that's here this morning and of course to your family, I have known your wife since we were children, we grew up together especially to you for deciding to serve again in this capacity at DOA. It's not an easy job I've seen several Directors come and go in the last eight years and I'm hoping your wife is there to comfort you at night so that you do get some sleep because it's not a easy job at all but I do appreciate you keeping your disposition which has very been very calm and cooperative especially so I know you can do the job. I've watched you in the last year almost year but what you can do. So, a couple questions I have, actually is are you still going to be part of a physical team with the new administration? That is BBMR, our DOA reverend tax, are you guys going to be happening that physical team?

Mr. Edward Birn: Yes, senator and may I say that you kind of repeat what you said, I couldn't do this without the support of my wife and my family and I appreciate more than I can say the support I get from them because yes when I go home, they have to put out with the brunt of the day.

Senator Telo Taitague: She is a strong woman, yes so on that being said they're going to be some physical notes on all legislation that is going to be you know introduced and it is very important that we have hat connection with the administration especially to the physical team not only is BBMR giving us a physical note saying that there is going to be an impact to the general fund but there is never been anything added to that physical note like if this bill should pass what areas are going to suffer, what is the administration going to do if this bill should pass and there is a depletion of a 1.6 million dollars to the general fund. Where are you guys going to cut so this is a problem you know and it is important that when you do the physical note that you incorporate the area where you intend to cut if this bill should pass, okay?

Mr. Edward Birn: Okay send it to the fiscal note is the responsibility of BBMR but his sitting but Mr. Carlson sitting behind me and I am sure you will take note of what you just said okay?

Senator Telo Taitague: No, but anyways I am just putting that out there you know as part of your position.

Mr. Edward Birn: Yes.

Senator Telo Taitague: You know into DOA and that I am hoping this that you do that as well or at least let them know that it is going to hurt the general fund. The other one is you did answer a question for me as well and I appreciate that I sent to you but it is a little bit unclear for me so I appreciate after this you can, we can sit down and talk about this one particular special fund.

Mr. Edward Birn: Yes.

Senator Telo Taitague: If it was created or not because in your letter it did not say that but I appreciate after that.

Mr. Edward Birn: Certainly.

Senator Telo Taitague: Since, okay and good luck to you and I again and greatly appreciate you and your Families willing to serve because it is not just you it is your family too as well doing this, yes, thank you, they should be sitting here thank you, thank you.

Chairman Joe S. San Agustin: Thank you, we will now proceed to Senator Jim Moylan for questions.

Senator Jim Moylan: Morning Mr. Birn.

Mr. Edward Birn: Senator.

Senator Jim Moylan: We have had fire communications when I was in the private enterprise and I found it to be very professional and also more importantly enjoyable so I appreciated our communications there and I think that is why from my personal experience I appreciate you taking the challenge to continue to be our director at DOA. Earlier you mentioned wanting to address some customer service issues and which is in line with a bill that I recently entered. It is creating a customer service policy addressing probably some major concerns to how fast we can answer the phones an reducing some long lines to just improving the overall efficiency in the department and I am glad to hear that is your one of your goals and objectives so thank you for that. Another build up for discussion today also that is which I introduce is bill no 19-35 and it is prohibiting unauthorized withdrawal or transfers of funds for what is not supposed to be used and it is Kind of in line with Senator Perez and Senator Terlaje, we are mentioning as well and you answered that pretty good too so this bill is looking at making it a misdemeanor if that does happen too but I can see where your heart is and what you wanted to do and I think we can work together on that but overall we want to make sure that those funds are spent properly and for what is overall meant to be so from what I am understanding to you we will make sure to spend the money, okay?

Mr. Edward Birn: Yes.

Senator Jim Moylan: With that all said in my experience I have had with you, I am really looking forward to with you, I am really looking forward to deal with being the transparent department that it can be and especially in under your direction so thank you for wanting to serve the people of Guam.

Mr. Edward Birn: Thank you senator.

Chairman Joe S. San Agustin: Thank you senator, senator Ridgell?

Senator Clynt Ridgell: Good morning Mr. Birn, well congratulations on your nomination.

Mr. Edward Birn: Thank you,

Senator Clynt Ridgell: So, I understand that you have committed to returning the 3.9 million to the 911 fund correct?

Mr. Edward Birn: Yes.

Senator Clynt Ridgell: The governor mentioned that you have committed to make that happen, are you going to be able to do that and if so, where will the money come from and will it negatively impact or caused a shortfall in other areas of the government.

Mr. Edward Birn: Well the money dose not come from the general fund that is where all the money comes from basically because if as everybody has been pointing out today, if it comes from anywhere else, they would have to come from another special fund and that would defeat the purpose that we are trying to achieve, is it going to effect some activity or some payment, yes, it might as you know, the budget and the revenue part of the budget is an estimate, can we get that right or accurate to one or two percent which is what the four million would be probably not so we are going to have to as we do every day juggle with the funds to find that money that we have made their commitments and so that is what we will do, we are going to be juggling with funds so long as there is a deficit in the general fund as soon as we get to the point where there is a surplus in the general fund and then we have money sitting in the bank that would that is an entirely different proposition and entirely different decisions can be taken but so long as our deficit and that deficit has been reducing but it has not been eliminated we are going to be juggling with funds okay?

Senator Clynt Ridgell: Also, the flame fund are there any plans to restore money that we taken from the flame fund we have not looed at the flame fund.

Mr. Edward Birn: That is not covered by legislation it is only covered by intent and again there is money sitting in which the fire department could spend. I know that they would probably complain that the procurement process is slow but the sooner they start the sooner they will get to the end of the process.

Senator Clynt Ridgell: And another question, Cathy C., yeah, I understand she is no longer with DOA, who replaced her?

Mr. Edward Birn: We have not got anybody yet replacing her, we reviewed the position we upgraded if you like the position not other people but we upgraded the position form financial manager to CFO as I said in my testimony the government is a billion dollars business it seems strange to me, I arrived at DOA that some autonomous agencies which have a fraction of the activities have DFO's but DOA did not so we have upgraded it to the position to CFO. I think that position still requires authorization by the governor and as soon as the governor has signed off on it and I think he got caught somewhere between in the transition

because we tried to do this in December as soon as it is been signed off by the governor, I will open up their position for competition.

Senator William "Wil" M. Castro: Thank you, Mr. Chairman, Mr. Chairman I do not have a question more than I have a statement, my previous support for Mr. Birn is clear and a matter of public record as Senator Terlaje stated, Mr. Birn appeared before the Guam legislature on April 12th for its prior confirmation hearing, what I would like to do Mr. Chairman, however, state for the record my appreciation of the administration's retention if you will of Mr. Birn, it speaks very highly not just to his credentials but his ability to work in a non-partisan but professional manner so thanks you again, I would like also to establish for the benefit of the listening audience the public at large, Mr. Brin's credentials his CPA, CGM and AFCA in addition to his public and private sector experiences all that evidence is a professional who is fully capable and I would even venture to say trusted to lead such an important agency on Mr. Birn, thank you for accepting the nomination, I admire your work and I admire the team that you surround yourself with. I see a bunch of hard-working, very well-trained professionals and the audience, thank you. Again Mr. Taitano, Mrs. Lujan and there is some others I am sure I am going to miss a few but thank you. Thank you, Mr. Birn you have my support.

Mr. Edward Birn: Thank you very much Senator.

Chairman Joe S. San Agustin: Thank you senators for your questions of Mr. Birn we have met a couple of days ago a lot of the senators are concerned about the special funds and you are going to give us a report and quite fortunate most of my colleagues here are members of the committee that is going to be meeting with you and I think as everybody's been asking about how do DOA is run. I think we will be meeting with you soon so we can get a full rundown of how you are able to manage what you do with the number of folks that you have which is very little and how you are able to account for all the billion-dollars industry of the Government of Guam and you have an antiquated equipment, I think we are going to be working very close to that and unless there is anybody else that has any questions that would like to testify on his behalf for or against Mr. Birn, this will conclude the hearing on Mr. Birn and the committee will continue to receive testimony for the next few days. I want to wrap this nomination packet up Mr. Birn, I look forward to you serving as a director, thank you senators feel help and support right and then please address your testimony to the Committee on government operation, appropriation and housing and submitted via email senatorjoessanagustin@gmail.com my office is located on Ran Care Building, second floor, Suite 3, 761 South Marine Drive.

III. COMMITTEE FINDINGS AND RECOMMENDATIONS

The Committee on Government Operations, Appropriations and Housing to which was referred as appointment of **Edward Birn, Director, Department of Administration** here by report out by the committee with the recommendation **TO DO CONFIRM**



Office of SENATOR Joe S. San Agustin

I Mina' Trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

COMMITTEE VOTE SHEET

Nomination of Edward Birn

Position, Director, Department of Administration; Term Length - To serve at the pleasure of the Governor

Committee Members	Signature	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Joe S. San Agustin Chairman	W H	V				
Senator Amanda L. Shelton Vice Chairperson (Gen Govt Appr. & Housing)	Mass	/ /				
Speaker Tina Rose Muña-Barnes Member (Gen, Govt, Appr&Housing)	The sale					
Senator William M. Castro Member (Gen, Govt, Appr & Housing)	200	/				
Senator Régine Biscoe Lee Member (Gen, Govt, Appr & Housing)						
Senator Kelly G. Marsh (Taitano), Ph.D. Member (Gen, Govt, Appr & Housing)	gm	\checkmark				
Senator James C. Moylan Member (Gen, Govt, Appr & Housing)	Aug					
Senator Jose T. Terlaje Member (Gen, Govt, Appr & Housing)						
Senator Therese M. Terlaje Member (Gen, Govt, Appr & Housing)	NOT					